The Mayor and City Council for the City of Weaver, Alabama, met for a regular scheduled Council Meeting on Tuesday, September 10, 2024, at 5:00 p.m. in the Municipal Courtroom at Weaver City Hall, 500 Anniston Street, Weaver, Alabama.

1. **Call to Order** – Mayor Jeff Clendenning called the council meeting to order at 5:00 p.m.
2. **Invocation** – Councilmember Tim McRae gave the invocation.
3. **Pledge of Allegiance** – Mayor Jeff Clendenning led the recitation of the Pledge of Allegiance.
4. **Roll Call** – At the direction of Mayor Jeff Clendenning, City Clerk/Treasurer Chasity Whetstone, acting as secretary for the council meeting, called the roll. The following councilmembers were found to be present: Councilmember Clint Burns, Councilmember Tim McRae, Councilmember Cathy Hamby, Mayor Pro Tempore Nick Bowles, and Councilmember Terri Summerlin. The following were absent: None. With a quorum present, the meeting was open for the transaction of business.
5. **Adoption of Agenda**
   1. City Council Regular Scheduled Meeting – Tuesday, September 10, 2024 – Mayor Clendenning announced that the council had been provided with a copy of the agenda and requested a motion. Councilmember Burns made a motion, seconded by Councilmember McRae, to adopt the agenda as presented for the Tuesday, September 10, 2024, regular scheduled city council meeting. Upon vote of the motion, the following votes were recorded: Ayes-All and Nays-None. The motion carried.
6. **Adoption of Previous Meeting Minutes**
   1. City Council Regular Scheduled Meeting – Tuesday, August 27, 2024 – Mayor Clendenning announced that the council had been provided with a copy of the minutes and requested a motion. Mayor Pro Tempore Bowles made a motion, seconded by Councilmember McRae, to dispense with the reading of and adopt the minutes as written for the Tuesday, August 27, 2024, regular scheduled city council meeting. Upon vote of the motion, the following votes were recorded: Ayes-All and Nays-None. The motion carried.
7. **Department Reports**
   1. Public Works Department – Director Jonathan Ingram – Director Ingram had nothing to report.
   2. Police Department – Chief Wayne Bush – Chief Bush had nothing to report.
   3. Fire Department/Code Enforcement – Chief Brian Bunn – Chief Bunn had nothing to report. Mayor Clendenning inquired about the progress to remedy code violations on Parker Boulevard, and Mr. Bunn informed him that the violations were remedied.
   4. Administrative Department – City Clerk/Treasurer Chasity Whetstone – Mrs. Whetstone had nothing to report.
8. **Council Reports**
   1. Councilmember Clint Burns – Councilmember Burns had nothing to report.
   2. Councilmember Tim McRae – Councilmember McRae inquired about the fire truck radiator repair. Chief Bunn reported that the truck has been repaired for approximately $5,000, and he plans to pick it up tomorrow.
   3. Councilmember Cathy Hamby – Councilmember Hamby had nothing to report.
   4. Mayor Pro Tempore Nick Bowles – Mayor Pro Tempore Bowles inquired about how the council can help Mr. Ingram fill the lead man position. Mr. Ingram reported that individuals with the required certifications are difficult to recruit since they are in high demand.
   5. Councilmember Terri Summerlin – Councilmember Summerlin had nothing to report.
9. **Old Business**
   1. Budget – FY 2025 – The council continued to discuss the mayor’s two (2) different proposed options for a pay scale adjustment; one adjustment gives varying increases, ranging from $1.00 per hour to $2.50 per hour, among all positions; the other gives $2.00 per hour increases to all employees and an additional $350 per month to police officers for hazardous duty pay. They also continued to discuss eliminating the 9th police officer position and using that $50,000 salary to compensate for pay adjustments in the police department budget. Mayor Clendenning instructed the department heads to adjust their budgets using the varying pay scale adjustment that he proposed as well as a one-time $1,000 payment for topped-out employees and bring the budget back to the council at the next meeting.
10. **New Business**
    1. Anniston EMS Letter – Mayor Clendenning read the letter stating that, effective in thirty (30) days, Anniston EMS will no longer provide services for the City of Weaver since the city will not compensate them. Mayor Clendenning informed the council that he spoke with Kevin Jenkins of Calhoun County 9-1-1 who told him the city has other options, but all agencies, however, expect some amount of compensation from the city. He plans to meet with one (1) of those agencies later this week.
11. **Mayor’s Report – Mayor Jeff Clendenning** – Mayor Clendenning reported that, following the Weaver Heritage Day Festival, he plans to close the splash pad for the season.
12. **Public Comments**
    1. A gentleman attendee suggested the council raise taxes to assist with shortfalls in the budget and compensation emergency services providers.
    2. A gentleman attendee suggested that the council meet with the emergency services providers and that Director Ingram research availability of a state-provided list of qualified candidates for the lead man position.
    3. A gentleman attendee inquired about training requirements for the lead man position and suggested the possibility of grants for the police and public works departments.
    4. Mike Warren reported that he attended the TAB meeting, but there was no quorum, so no business was conducted. He is researching an increase in the ridership numbers. He reported that the Weaver Lion’s Club is preparing for Heritage Day, and he inquired about assistance from Mr. Bunn and Mr. Ingram, both of whom have made plans to assist where needed.
13. **Adjournment** – Mayor Clendenning announced there was no further business before the council and requested a motion to adjourn. Mayor Pro Tempore Bowles made a motion, seconded by Councilmember Hamby, and with all in favor, the meeting was duly adjourned.

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**Jeffrey A. Clendenning, Mayor Attested: Chasity L. Whetstone, City Clerk**